

Employment of foreigners in Romania

Information campaign organized by the General
Inspectorate for Immigration



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Employment of foreigners in Romania

- Foreigners legally residing in Romania may be employed on the basis of the employment permit obtained by employers under the conditions of legal provisions.
- It is not necessary to obtain the employment permit for the employment on the territory of Romania of the foreigners provided in art. 3 paragraph (2) of Ordinance no. 25 of August 26, 2014, which provides the employment and secondment of foreigners in Romania and for amending and supplementing some normative acts on the regime of foreigners in Romania.



Employment of foreigners in Romania

- Foreigners with the right of temporary residence for work purposes, employed in the territory of Romania with an individual full-time employment contract, may be employed in the territory of Romania by another employer:
 - without notice of employment
 - only with individual part-time employment contract, with a maximum working time of 4 hours per day



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Employment of foreigners requesting a form of protection in Romania

- During the asylum procedure, the foreigner requesting a form of protection receives access to the labor market under the conditions provided by law for Romanian citizens
 - after the expiration of a period of 3 months from the date of submission of the asylum application, if in the case of his application no decision has been taken in the administrative phase of the procedure and the delay cannot be attributed to him;
 - during the asylum procedure in the judicial phase



Employment of foreign beneficiaries of temporary protection in Romania

- Beneficiaries of temporary protection in Romania have the right:
 - to be employed by natural or legal persons,
 - to carry out independent activities, respecting the rules applicable to the profession,
 - to carry out activities such as educational opportunities for adults, vocational training and practical work experience, in accordance with the law



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Legislative news regarding the employment of foreigners.

- Citizens of the **Republic of Moldova**, **Ukraine** and the **Republic of Serbia** employed in Romania with a full-time individual employment contract, for a maximum period of 9 months in a calendar year, do not need a notice of employment.
- Citizens of the above mentioned states wishing to pursue gainful employment:
 - may apply for a long-stay visa for employment
 - it is not necessary to present a copy of the employment notice
 - the foreigner that the employer intends to fill the vacancy must meet the conditions of authorization provided by the legislation in force in Romania for the occupation of that job
 - the foreigner does not have a criminal record incompatible with the activity he is to carry out on the Romanian territory



Thank you!



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